

MODERN SLAVERY STATEMENT

A) ORGANISATION

This statement applies to Slik Media Limited (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year [*ending December 2020*].

B) ORGANISATIONAL STRUCTURE

Slik Media Limited is independently owned with its office located in Daventry, Northamptonshire but under current Covid-19 recommendation employees are working from home and wholly operational in the United Kingdom.

The company consists of three Founding owners and one Operations Director with a team of Media Executives and Media Consultants.

Slik Media Limited provide Media auditing and advice services to our clients with the aim of improving their media value encouraging better media outcomes. Via a short supply chain data from our on-line resources or clients and their agencies internally we process, validate and deliver our findings in electronic reports.

C) DEFINITIONS

The Organisation considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.

E) SUPPLY CHAINS

In order to fulfil its activities, the Organisation's main supply chains include those related to IT and IT services and online resources.

F) POTENTIAL EXPOSURE

In general, the Organisation considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

G) IMPACT OF COVID-19

The Organisation concludes that the COVID-19 pandemic did not adjust the risk of modern slavery to a level above that which existed before the pandemic, which is as set out under 'POTENTIAL EXPOSURE' above.

During the pandemic, the Group's employees still had access to the grievance procedure to raise any concerns that they may have had.

The Organisation modern slavery risks were subject to the same monitoring procedures during the pandemic as at all other times.

H) STEPS

The Organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a periodic review of the controls of its suppliers.

The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Organisation The company will continue to ensure that any supply chain meet the policy conditions.

I) POLICIES

The Organisation has other policies which can be found on our website.

J) SLAVERY COMPLIANCE OFFICER

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval: 17th February 2021

Signed: 

Operations Director

Date: 17th February 2021